## September 13, 1999

MEMORANDUM TO: William D. Travers

**Executive Director for Operations** 

FROM: Annette Vietti-Cook, Secretary /s/

SUBJECT: STAFF REQUIREMENTS - SECY-99-176 - PLANS FOR PURSUING PERFORMANCE - BASED

**INITIATIVES** 

The Commission supports the ongoing performance-based staff activities described in the paper. However, the Commission disapproved the staff's overall proposed plan because it lacked specificity with respect to detailed activities and schedules.

The staff should proceed to develop high-level guidelines to identify and assess the viability of candidate performance-based activities. These guidelines should be developed with input from stakeholders and the program offices, and should include discussion on how risk information might assist in the development of performance-based initiatives. The guidelines should be provided to the Commission for information. The staff should also propose an appropriate schedule for periodically updating the Commission on its plans and progress in identifying and developing performance-based initiatives.

(EDO) (SECY Suspense: 2/25/00)

cc: Chairman Dicus

Commissioner Diaz

Commissioner McGaffigan Commissioner Merrifield

OGC CIO

CFO OCA OIG

OPA

Office Directors, Regions, ACRS, ACNW, ASLBP (via E-Mail)

PDR DCS