

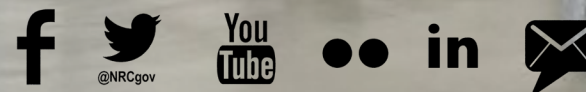
STRATEGIC PLAN FISCAL YEARS 2022-2026 AT-A-GLANCE



U.S. Nuclear Regulatory Commission
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STAY CONNECTED



Stakeholder Confidence:

- 3.1.1 Foster proactive and meaningful interactions with States, Tribes, other governmental and nongovernmental organizations, the regulated industry, the international regulatory community, and other members of the public.
- 3.1.2 Provide a fair and timely process to allow public involvement in NRC decisionmaking.
- 3.2.1 Engage stakeholders to ensure awareness and understanding of the NRC's regulatory requirements and decisions.
- 3.2.2 Develop effective communication strategies to explain how risk and uncertainty are addressed and considered in the decisionmaking process.
- 3.2.3 Make information about the NRC's regulatory activities available and accessible to interested stakeholders.
- 3.2.4 Ensure that stakeholders, particularly members of the public who may be disproportionately impacted by the agency's decision, are aware of opportunities for public engagement in the NRC's decisionmaking processes.
- 3.2.5 Ensure that the NRC maintains and publishes accessible and comprehensive information by transforming agency information and siloed databases.
- 3.2.6 Leverage feedback received from a broad range of stakeholders in the agency's decisionmaking processes.
- 3.2.7 Maintain a high standard of quality and clarity in NRC documents to promote confidence in the agency's work.

- 2.3.3 Maintain a high-performing, inclusive, and engaged workforce by rewarding high performers, enhancing career paths, promoting diversity, and creating a continual learning culture with cross-training opportunities for career advancement.
- 2.3.4 Improve knowledge management by identifying and capturing critical information and leveraging the agency's investment in modern information management and technology to enhance information accessibility and searchability.
- 2.3.5 Improve performance and productivity by investing in technical, professional, and management training and accountability and encouraging leadership development.



ABOUT THE NRC

The U.S. Nuclear Regulatory Commission (NRC or agency), created by the Energy Reorganization Act of 1974, began operations in 1975. The NRC's mission is to license and regulate the Nation's civilian use of radioactive materials, to provide reasonable assurance of adequate protection of public health and safety, to promote the common defense and security, and to protect the environment.

The NRC is headed by five Commissioners appointed by the President of the United States, and confirmed by the U.S. Senate, to serve staggered 5-year terms. The President designates one of the Commissioners to serve as Chairman. The NRC's overall responsibility is to protect public health and safety in the civilian uses of radioactive materials.

MISSION

The NRC licenses and regulates the Nation's civilian use of radioactive materials, to provide reasonable assurance of adequate protection of public health and safety, to promote the common defense and security, and to protect the environment.

VISION

In performing the agency mission, the NRC demonstrates the Principles of Good Regulation through effective, responsive, and timely regulatory actions, consistent with our organizational values and our open, collaborative work environment.

STRATEGIC GOALS

The NRC has three strategic goals that the agency must achieve to carry out its mission successfully. These goals are the foundation for the organization of this plan:

Goal 1: Ensure the safe and secure use of radioactive materials

Goal 2: Continue to foster a healthy organization

Goal 3: Inspire stakeholder confidence in the NRC

STRATEGIC OBJECTIVES

Safety and Security:

- 1.1 Provide quality licensing and oversight of nuclear facilities and radioactive materials.
- 1.2 Ensure that regulatory requirements adequately support the safe and secure use of radioactive materials.
- 1.3 Maintain emergency preparedness and response capabilities for NRC and NRC-licensed facilities.

Organizational Health:

- 2.1 Foster an organizational culture in which the workforce is engaged, adaptable, and receptive to change and makes data-driven and evidence-based decisions.
- 2.2 Enable the workforce to carry out the agency's mission by leveraging modern technology, innovation, and knowledge management support data-driven decisions in an evolving regulatory landscape.
- 2.3 Attract, develop, and maintain a high-performing, diverse, engaged, and flexible workforce with the skills needed to carry out the NRC's mission now and in the future.

Stakeholder Confidence:

- 3.1 Engage stakeholders in NRC activities in an effective and transparent manner.
- 3.2 Uphold an NRC decisionmaking process that is data-driven and evidence-based while ensuring information is available and accessible to interested stakeholders.

STRATEGIES

Safety and Security:

- 1.1.1 Promote risk-informed decisionmaking to result in effective and efficient oversight, rulemaking, and licensing and certification activities.
- 1.1.2 Maintain material safety and security through the National Materials Program in partnership with Agreement States.
- 1.1.3 Uphold high quality standards and technical proficiency.
- 1.1.4 Ensure that programs for the handling and control of classified and sensitive unclassified information are effectively implemented at the NRC and at licensed facilities.
- 1.1.5 Ensure that licensees have resiliency measures to address the potential for increased risk due to climate change.
 - 1.2.1 Maintain and further risk-inform the current regulatory framework using information gained from operating experience, lessons learned, external and internal assessments, technology advances, research activities, and changes in the threat environment.
 - 1.2.2 Proactively identify, assess, and address safety issues, threats, vulnerabilities, and security risks.
 - 1.2.3 Leverage institutional knowledge, including that of Agreement States, to identify key areas of regulatory improvement.
 - 1.3.1 Ensure that the NRC maintains its readiness to respond to incidents and emergencies involving NRC-licensed facilities and radioactive materials, other events of domestic and international interest, and public health emergencies or other emergencies involving NRC's facilities and workforce.
 - 1.3.2 Ensure that licensees have programs and plans in place to enable an NRC finding of reasonable assurance that adequate protective measures can and will be taken in the event of a radiological emergency.

Organizational Health:

- 2.1.1 Maintain a high-performing, diverse, engaged, and agile workforce supported by a healthy organizational culture with a focus on safety, security, and continuous improvement to meet mission needs.
- 2.1.2 Continue to achieve mission excellence as a modern, risk-informed regulator that keeps pace with technological innovations.
- 2.1.3 Promote innovation and development of new ideas by the NRC workforce.
- 2.1.4 Promote an organizational culture that embraces inclusion by recognizing the importance of a diverse workforce.
- 2.1.5 Recognize and act to inform the agency's decisions by weighing diverse and competing staff perspectives, having respect for self and for others, being open-minded and inquisitive, and using all available processes to address differences of opinion.
 - 2.2.1 Recognize and act on current and future information technology needs to effectively carry out the NRC's mission.
 - 2.2.2 Ensure that the NRC's data strategy is effective in enhancing access and using internal and external data for decisionmaking.
 - 2.2.3 Introduce new technologies to enhance decisionmaking, improve knowledge management, and accelerate innovation in the agency's regulatory activities.
 - 2.3.1 Ensure that the agency is an employer of choice that offers a work culture and workplace environment that attracts and retains highly motivated employees, who are engaged, adaptable, high performing, and receptive to change.
 - 2.3.2 Ensure that the NRC has a workforce with the right skillsets to achieve the agency's goals now and for the future by integrating the results of strategic workforce planning into the agency's hiring activities, enhancing recruiting efforts, and streamlining hiring practices.