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W. G. Hairston, III
Senior Vice President
Nuclear Operations



Alabama Power
the southern electric system
10 CFR PART 26

December 28, 1989

Docket Nos. 50-348
50-364

U. S. Nuclear Regulatory Commission
Attention: Document Control Desk
Washington, D. C. 20555

Gentlemen:

Joseph M. Farley Nuclear Plant
Fitness-for-Duty Program
10 CFR Part 26

Alabama Power Company hereby certifies that the fitness-for-duty program has been implemented which meets the requirements of 10 CFR Part 26. There are no cut-off levels in this program more stringent than those imposed by this rule. However, Alabama Power Company screens for two additional substances not required by the rule: benzodiazepine and barbiturates. The testing panel and cut-off levels in this program are listed in the enclosure to this letter.

The information provided herein is true to the best of my knowledge and belief. If there are any questions, please advise.

Respectfully submitted,

W. G. Hairston, III

WGH/RSF:scj

Enclosure

cc: Mr. S. D. Ebnetter
Mr. E. A. Reeves
Mr. G. F. Maxwell

SWORN TO AND SUBSCRIBED BEFORE ME

THIS 28th DAY OF December, 1989

Notary Public

MY COMMISSION EXPIRES DEC. 15, 1992

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ALABAMA POWER COMPANY

FITNESS FOR DUTY

PANEL AND CUTOFF LEVELS

| | <u>Initial Screen</u> | <u>Confirmation</u> |
|----------------|-----------------------|---------------------|
| Marijuana | 100 ng/ml | 15 ng/ml |
| Cocaine | 300 ng/ml | 150 ng/ml |
| Opiates | 300 ng/ml | 300 ng/ml |
| Phencyclidine | 25 ng/ml | 25 ng/ml |
| Amphetamines | 1,000 ng/ml | 500 ng/ml |
| Barbiturates | 300 ng/ml | 300 ng/ml |
| Benzodiazepine | 300 ng/ml | 150 ng/ml |
| Alcohol | 0.04% BAC | 0.04% BAC |