

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Pursuant to Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted summary statistical data pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under 29 CFR Part 1614. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

## NRC Discrimination Complaint Activity FY 2009 - FY 2014



29 CFR 1614.704(a) - (c)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data										
Complaint Activity	2014	2013	2012	2011	2010	2009						
Number of Complaints Filed in FY 1614.704(a)	17	11	16	17	15	8						
Number of Complainants <u>1614.704(b)</u>	17	11	16	16	14	8						
Repeat Filers 1614.704(c)	0	0	0	1	1	0						

29 CFR 1614.704(d)	2	29 CFR 1 Prev		Compara cal Year		a
Complaint by Basis	2014	2013	2012	2011	2010	2009
Race	9	6	6	6	5	5
Color	1	1	2	0	1	1
Religion	3	2	1	1	1	1
National Origin	4	1	0	5	5	1
Sex (including complaint filed under Equal Pay Act)	8	4	8	4	2	0
Disability	4	2	5	5	2	1
Age	10	6	5	10	7	4
Reprisal	5	7	9	9	7	5
Other	0	0	2	0	0	0

29 CFR 1614.704(e)	29			Compar cal Year	ative Dat	a
Complaint by Issue	2014	2013	2012	2011	2010	2009
Appointment/Hire	1	0	0	2	0	0
Assignment of Duties	9	4	4	5	5	4
Awards	5	4	3	4	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	1	0	1
Suspension	0	0	1	0	1	0
Removal	0	0	0	1	1	0
Other	1	0	0	2	1	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	9	7	8	9	7	6
Examination/Test	0	0	0	0	0	0
Harassment	-					
Non-Sexual	10	8	8	7	2	6
Sexual	2	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	2	0	1
Promotion/Non-Selection	4	2	7	5	5	1
Reassignment						
Denied	0	0	1	0	0	0
Directed	2	0	0	0	1	0
Reasonable Accommodation	2	1	1	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	1	0	0
Terms/Conditions of Employment	1	0	2	2	3	1
Time and Attendance	4	4	4	0	1	0
	5	0	1	1	2	

Training						0				
29 (	CFR 1614.70	<u>4 (f)</u>								
Processing Time "post the average length of t step of the process for every complaint that is p then fiscal year"					FY 20	14				
tileti liscai yeai				Nun	nber	Average Days				
All complaints pending in Investigative State		1614.704	<u>l(f)(1)</u>		4	223				
All complaints pending in Final Agency Decision/Ad	ction Stage				3	58				
All complaints pending in which Hearing was not re	equested	1614.704	<u>I(f)(2)</u>		4	223				
Time in Investigation Stage					3	210				
Time to issue Final Agency Action					3	58				
All complaints pending in which a Hearing was requ	uested	1614.704		2	263					
Time in Investigation Stage					0	0				
Time to issue Final Agency Action					0	0				
29 CFR 1614.704(g)				Comparati cal Year D						
Complaint Dismissed by Agency	2014	2013	2012	2011	2010	2009				
Total Complaints Dismissed by Agency	2	1	0	1	2	5				
Average days pending prior to dismissal	114	74	0	0	31	282				
29 CFR 1614.704(h)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Withdrawn by Complainants Pursuant to 1614.107(a)	2014	2013	2012	2011	2010	2009				
Total Complaints Withdrawn	0	0	2	1	0	0				

29 CFR 1614.704(i)	29 CFR 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	2014 2013		2012		2011		2010		200			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		0	
With Hearing 1614.704(i)(3)	0		0		0		0		0		0	

29 CFR 1614.704(j)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2014		2013		2012		2011		2010		2	009
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(j)(1)	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing 1614.704(j)(2)	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR 1614.704(k)							ompar al Year	ative Da Data	ita			
Findings of Discrimination Rendered by Issue	201	4	2013		2012	2	2011		20	10	20	09
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(k)(1)</u>	0		0		0		0		0		0	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	

Time and Attendance	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

29 CFR 1614.704(I)				Comparat cal Year D		
Complaints Pending From Previous Fiscal Years by Status	2014	2013	2012	2011	2010	2009
Total complaints from previous Fiscal Years 1614.704(l)(1)	0	3	5	2	0	0
Total Complainants 1614.704(I)(2)	9	3	3	2	0	0
Number of all pending complaints from previous Fisc	al Years 1	614.704	<u>(1)(3)</u>			
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	2	4	6	0	0
Final Agency Action	0	0	0	0	0	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	4	2	3	5	5	4

29 CFR 1614.704(I)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Investigations	2014	2013	2012	2011	2010	2009			
Number Pending Completion of Investigation	0	0	0	6	0	0			
Pending Investigations Over Required Time Frames	0	0	2	2	0	0			