

October 31, 2014

MEMORANDUM TO: Stephen D. Dingbaum  
Assistant Inspector General for Audits  
Office of the Inspector General

FROM: Patricia K. Holahan, Director */RA/*  
Office of Enforcement

SUBJECT: STATUS OF RECOMMENDATIONS: AUDIT OF NRC'S NON-  
CONCURRENCE PROCESS (OIG-11-A-02)

The following provides a status update of actions taken in response to recommendation 4 as contained in the subject audit report. (Recommendations 1, 2, 3, 5, 6, 7 and 8 were closed as a result of the staff's March 31, 2011, July 27, 2011, February 24, 2012, December 19, 2012 and March 14, 2014 responses.)

#### Recommendation 4

Make non-concurrence process training available in an on-demand format to all staff and managers.

#### Status

The agency's learning management tool, iLearn, will serve as a medium where NCP training will be routinely available to all staff and managers when they need it. The Office of Enforcement collaborated with the Office of the Chief Human Capital Officer (OCHCO) to create voluntary Non-Concurrence Process (NCP) on-line, on-demand training for all staff and managers. On October 17, 2014, the NCP training module was implemented in iLearn. The course name is "Non-Concurrence Process (NCP)" and the iLearn ID number is 137144.

The NCP training module effectively communicates policies, objectives, responsibilities, authorities, requirements and information to all employees that are essential human capital practices that help to ensure employees have the knowledge and skills to perform their job and accomplish the agency mission.

In addition, the NCP training module is now highlighted on the [NCP Web page](#). A new Web page has been added ([Training and Outreach](#)) that provides the NCP training iLearn ID number as well as more in-depth information related to the training knowledge check questions and answers. Also, the Web page invites staff to request NCP outreach at all hands meetings,

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management seminars, panel discussions or brownbag lunch events. All outreach participants and staff who take the online NCP training will receive credit in iLearn.

Completion date: Completed on October 17, 2014.

POC: Renée Pedersen, OE in coordination with OCHCO

cc: R. Zimmerman, Acting DEDMRT  
M. Johnson, DEDR  
D. Ash, DEDCM  
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<b>Date</b>	10/29/2014	10/29/2014	10/29/2014	10/31/2014

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