

Entergy Nuclear Operations, Inc. Palisades Nuclear Plant 27780 Blue Star Memorial Highway Covert, MI 49043 269.764.2000

Otto W. Gustafson Licensing Manager

PNP 2012-015

February 27, 2012

10 CFR 26.717(e) 10 CFR 26.203(e)

U. S. Nuclear Regulatory Commission ATTN: Document Control Desk Washington, DC 20555-0001

SUBJECT: Fitness for Duty Program Performance Report

Palisades Nuclear Plant

Docket 50-255

License No. DPR-20

Dear Sir or Madam:

In accordance with 10 CFR 26.717(e), Entergy Nuclear Operations, Inc. is submitting the Fitness for Duty Program Performance Report for the Palisades Nuclear Plant (PNP) for the period of January 1, through December 31, 2011. The report is provided in Attachment 1, and contains the annual report form, as well as eight single positive test forms.

In accordance with 10 CFR 26.203(e), the Fatigue Management Program Performance Report for the period of January 1, through December 31, 2011, is provided in Attachment 2.

This letter contains no new commitments and no revisions to existing commitments.

Sincerely,

OWG/bed

Attachments: 1. Annual Report Form and Single Positive Test Forms

2. Fatigue Management Program Performance Report

CC Administrator, Region III, USNRC
Project Manager, Palisades, USNRC
Resident Inspector, Palisades, USNRC

ATTACHMENT 1 PALISADES NUCLEAR PLANT

ANNUAL REPORT FORM AND SINGLE POSITIVE TEST FORMS



NRC FFD Program Performance Data Reporting System

Annual Reporting Form	fan Duur and Alaaha	I Tacks for the CIE	Camana	10.	Industrian Daniel
Annuai Reporting Form	tor Urua ana Alcono	I lesis for the cie	Genera	ı ou	iomission Portai

3) Hold your mouse over a form	field to view additional information.
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Submission Th	is is not a submission up ubmission Update" in em 2011. The NRC is awar	date; the form auto or. This is our origir	-populated nal submission for	2) Use Adobe Rea	red except those marked ader 8 or later for this for ise over a form field to vi	m to work properly.
Select Facility			_P	eriod of Report		
Palisades [50-255]				2011		
Tests Conducted in	the Calendar Year					
Reason For Tes	ting Licensee	Total Number of 1	Tests Conducted Contractors/Ven	dors	Total Number of Positi Substituted, and Refusa	
Pre-Access		40		263		6
Random		406		95		2
For Cause		2		0		0
Post-Event		2		0		0
Followup		56		29		0
Total (Calculated)		506		887		8
	m use a		cs, Lenexa, KS Sohly Laboratories	5		52.8
	only test for NRC-require		Yes	Does your pi	rogram conduct LOD testin 26.163(a)(2)? (Yes / No)	ig Yes
Substance	Use Only NRC Cutoff Levels? (Yes / No)	Initial Cutoff	Confirmatory Cutoff	LOD Testing (Yes / No)		mment tional)
Alcohol	Yes	1.00		Not Applicable	le	
Cocaine	Yes			Yes		
Marijuana	Yes			Yes		
Amphetamines	Yes			Yes		
Opiates	Yes			Yes		
PCP	Yes			Yes		

Substances Tested - continued			
	1730		
Summary of Management Action		100	1010
Summarize actions implemented to	improve FFD program performation on more than	ormance. As applicable, reference in the to three topics, select "Others" for Topic 3 to r	pic description audit reports, 30-day reports, and/o
			oport any additional topics.
Topic 1	Topic 1 De	s of the data for 2011 was conducted and d	id not identify any program weaknesses.
Program and System Manag	ement		
	1		
	İ		
Add an additional Topic			
rson(s) Responsible for Informa	tion Provided	34.	
erson 1 (required):			
rian	Rabideau	Supervisor Access Authorization FF	D brabide@entergy.com
First Name	Last Name	Position Title	Company Email Address
erson 2 (optional):			
arb	Dotson	Licensing Specialist IV	bdotson@entergy.com
First Name	i I	Position Title	Company Email Address
nal Step (Required) - NRC will cor	Last Name	Position ride	Company Email Address
those highlighted in red) have by	nsider this form authentic in	accordance with 26.11 only when the "Valid	date & Lock" button has been selected and all error
	nsider this form authentic in een corrected. The "Validate	accordance with 26.11 only when the "Valid	date & Lock" button has been selected and all error
mpleted and the form is ready for s	nsider this form authentic in een corrected. The "Validate	accordance with 26.11 only when the "Valid & Lock" button will change to "Locked" afte	

NRC FFD Program Performance Data Reporting System Single Positive Test Form for the EIE General Submission Portal

Submission Update	gio i colave reser orini lor	Note:	s are required except those marked 'optional'.
	- O (I - 4)	2) Entries i	in some form fields may result in information being auto- into other form fields.
Unique Reference Number (License 2011-PAL-001	a Supplied)	3) Use Add	be Reader 8 or later for this form to work properly.
		4) Hold you	ur mouse over a form field to view additional information.
Select Facility Palisades [50-255]		Date o	f Collection (mm/dd/yyyy) 02/14/2011
18. A. CHINA			
Reason for Testing - 26.717(b)(5)	Pre-Access Testing Reason (se elaborate (optional)
Pre-Access	Reinstatement (Between	31 and 303 days)	
Employment Type - 26.717(b)(3)	_		
Contractor/Vendor		L	
Labor Category - 26.717(b)(3)			
Maintenance (Craft)			
Refusal - 26.717(b)(7) & 26.75 Was this collection refused (Yes / N	No)? Yes		
Test Results - 26.717(b)(4)			
Test Validity			
Test Type(s) for Result(s) Reported	- 26 717/hV2\ Alexhal Tastina	Dava Tastina	
Test Type(s) to Result(s) Reported	- 26./17(b)(2) Alcohol Testing	Drug Testing	
Was this collection observed (Yes	/ No)? - 26.717(b)(7) & 26.75		
Substance - 26.717(b)(2) & (b)(6)		ance (as applicable)	Additional Substance (as applicable)
1	,		
		-	
Use NRC Cutoff (Yes / No)?	Use NRC Cutoff (Yes / No.12	Use NRC Cutoff (Yes / No)?
Goo (III to Galoii (1 do / No).			550 M/G 546M (1607/10).
	F1		
Is this a 24-Hour Reporting Event	(Yes/No)? - 26.719(b) No		
	100 == (1)		
Subversion Attempts - 26.717(b)(7)) and 26.75(b)		
Did this collection involve a subversi	on attempt (Yes/No)? Yes		lease elaborate on the choice(s) selected: his is a shy bladder. The MRO determined it was a refusal
☑ Refused to provide initial specime	n Specimen characteristics (e	to	test.
Refused to provide second specin		1.00	
Specimen temperature (out of ran	3.00		
Specimen paraphernalia identified	☑ Other		
Management Actions - 26.717(b)(8)	& 26.75	L.	
Reason for the Action			
Subversion attempt			
Sanction Applied (NRC Minimum or Licensee Adminis	trated)		
NRC Minimum			
Specific Sanction Applied			
Permanent Denial			
erson(s) Responsible for Informat	ion Provided		
Person 1 (required):			
Brian	Rabideau	Supervisor Access Authorization FF	D brabide@entergy.com
First Name Person 2 (optional):	Last Name	Position Title	Company Email Address
	D	Line Barrier Control	hdotson@enterny.com
Barb Circt Name	Dotson Leet Name	Licensing Specialist IV Position Title	bdotson@entergy.com
First Name	Last Name		Company Email Address
i.e., those highlighted in red) have be	en corrected. The "Validate & Lock" b		date & Lock" button has been selected and all errors or the data validation process has been successfully
ompleted and the form is ready for s	ubmission.		
Locked Form Locked	On: Jan 31, 2012 at 8:39:52 AM		Save to Local PC Print this Report

NRC FFD Program Performance Data Reporting System Single Positive Test Form for the EIE General Submission Portal

Submission Update	Section of the content of the c	1)	lote:) All fields are required except those marked 'optional'.
Unique Reference Number (License	e Supplied)	pe) Entries in some form fields may result in information being auto opulated into other form fields.) Use Adobe Reader 8 or later for this form to work properly.
2011-PAL-002) Hold your mouse over a form field to view additional information
Select Facility Palisades [50-255]			Date of Collection (mm/dd/yyyy) 04/11/2011
Reason for Testing - 26.717(b)(5)	Pre-Access Testing Reason (optional)	Please elaborate (optional)
Pre-Access	Initial Authorization	opional,	
Employment Type - 26.717(b)(3)			
Contractor/Vendor			
Labor Category - 26.717(b)(3)	7		
Maintenance (Craft)			
Refusal - 26.717(b)(7) & 26.75 Was this collection refused (Yes / N	10)7 No		
Test Results - 26.717(b)(4)			
Test Validity			
Valid			
Test Type(s) for Result(s) Reported	- 26.717(b)(2)	Drug Testing	1
Drug Only		Urine	
Was this collection observed (Yes	/No)? - 26.717(b)(7) & 26.75 No		
Substance - 26.717(b)(2) & (b)(6)	Additional Subst	ance (as applicable)	Additional Substance (as applicable)
Marijuana	Please Select		Please Select
Use NRC Cutoff (Yes / No)? Yes	Use NRC Cutoff (Yes / No)? Yes	Use NRC Cutoff (Yes / No)? Yes
	•		
Is this a 24-Hour Reporting Event	(Yes/No)? - 26.719(b) No		
•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Subversion Attempts - 26.717(b)(7)) and 26.75(b)		
Did this collection involve a subversi	on attempt (Yes/No)? No		
Management Actions - 26.717(b)(8)	& 26.75		
Reason for the Action First drug or alcohol positive			
Sanction Applied			
(NRC Minimum or Licensee Adminis	trated)		
Licensee Administrated			
3- Year Denial			
J redi perior			
Person(s) Responsible for Informat	ion Provided		
Brian	Rabideau	Supervisor Access Authori	ization FFD brabide@entergy.com
First Name	Last Name	Position Title	
Person 2 (optional):			hadden Comment
Barb First Name	Dotson Last Name	Licensing Specialist IV Position Title	bdotson@entergy.com Company Email Address
Final Step (Required) - NRC will con	sider this form authentic in accordance	e with 26.11 only when the	the "Validate & Lock" button has been selected and all errors
(i.e., those highlighted in red) have be completed and the form is ready for s		utton will change to *Loc	cked* after the data validation process has been successfully
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			Single Positive Test Form version 1.3.0 - Nov 8, 2011

NRC FFD Program Performance Data Reporting System Single Positive Test Form for the EIE General Submission Portal

Submission Update					required except those ma					
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2011-PAL-003						rm to work properly. lew additional information.				
Select Facility				Deta of C-1	Rection (mm/ddf)	1/20/2011				
Palisades [50-255]					llection (mm/dd/yyyy) 04	720/2011				
Reason for Testing - 26.717(b)(5) Pre-Access		Access Testing Reason (optional)	Please e	elaborate (optional)	1				
				-		İ				
Employment Type - 26.717(b)(3) Contractor/Vendor	7									
Labor Category - 26.717(b)(3)		elaborate for to issue material from wa	orehouse							
Other	Contrac	ADI 10 ISSUE MERENE POM WA	aren ouse,							
Refusal - 26.717(b)(7) & 26.75 Was this collection refused (Yes / N	o)? No									
Test Results - 26.717(b)(4)										
Test Validity										
Valid		_								
Test Type(s) for Result(s) Reported	· 26.717(b)(2) 	Drug Testing	1						
Drug Only		_	Urine	_						
Was this collection observed (Yes	/ No)? - 26.7	17(b)(7) & 26.75 No				i				
Substance - 26.717(b)(2) & (b)(6)			ance (as applicable)	Ac	dditional Substance (a:	s applicable)				
Marijuana		Please Select		P	lease Select					
						-				
Use NRC Cutoff (Yes / No)? Yes		Use NRC Cutoff (Ves / No.)? Ves	1	se NRC Cutoff (Yes / No	N2 Vac				
Dae IAIC Colon (165 / 140) / [165		OSE NICC COLON (res / No)/ [res	,	se tare culon (1es / re	" [res				
Is this a 24-Hour Reporting Event	Yes/No)? - 2	26.719(b) No								
Subversion Attempts - 26.717(b)(7)	and 26.75(b)								
Did this collection involve a subversion										
The control of the following the first the										
Management Actions - 26.717(b)(8)	& 26.75									
Reason for the Action										
First drug or alcohol positive										
Sanction Applied (NRC Minimum or Licensee Administ	rated)									
Licensee Administrated	3.00)									
Specific Sanction Applied										
3- Year Denial										
Person(s) Responsible for Informat Person 1 (required):	ion Provided	d								
Brian	Rabideau	-	Supervisor Access Author	rization FFD	brabide@entergy.com					
First Name		Last Name	Position Ti		Company E	mail Address				
Person 2 (optional):	Deter		Linearin - One de la Pri		bdotson@entergy.com	1				
First Name	Dotson	Last Name	Licensing Specialist IV Position T	tte		mall Address				
Final Step (Required) - NRC will con		m authentic in accordance	e with 26.11 only when	the "Validate	& Lock" button has been	selected and all errors				
(i.e., those highlighted in red) have be completed and the form is ready for se	en corrected									
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NRC FFD Program Performance Data Reporting System Single Positive Test Form for the EIE General Submission Portal

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2011-PAL-004					nader 8 or later for this for use over a form field to vi	m to work properly. ew additional information.
Select Facility						
Palisades [50-255]				Date of Colle	ection (mm/dd/yyyy) 05	/11/2011
Reason for Testing -	26.717(b)(5)	Pre-Access Testing Reason ((optional)	Please el	aborate (optional)	
Pre-Access		Reinstatement (Between	31 and 365 days)			
Employment Type - 2	96 717/b\/3\					
Contractor/Vendor						
	TOTAL CONTROL OF THE PARTY OF T	Please elaborate				
Labor Category - 26.7	/1/(b)(3)	Cafetaria worker.				
Other	1.00.75					
Refusal - 26.717(b)(7) Was this collection re		No				
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Test Type(s) for Resul	i(s) Reported - 20.	17(0)(2)	Drug Testing			
Drug Only			Urine			
Was this collection of	bserved (Yes / No)? - 26.717(b)(7) & 26.75 No				
Substance - 26.717(b)			ance (as applicable)	Ad	ditional Substance (as	applicable)
				_		
Marijuana		Please Select		[PI	ease Select	
Use NRC Cutoff (Yes /	No.	Use NRC Cutoff (Yes / No)? Yes	He	e NRC Cutoff (Yes / No	Ves Ves
039 141/0 (2010)) (1 63 /	No)1 [Tes	J OSO IANO COLON (1657110)1 [TES	U3	e III.O Catoli (1657 IIO	i les
Is this a 24-Hour Rep	orting Event (Yes.	/No)7 - 26.719(b) No				
Subversion Attempts	26 717/h\/7\ and	196 75/h)				
Subversion Attempts	- 20.717(D)(7) and	20.75(b)				
Did this collection invol	lve a subversion at	tempt (Yes/No)? No				
	00 747/1-1/01 8 00	7.76				
Management Actions	- 20.717(D)(0) & 20	5.75				
Reason for the Action First drug or alcoho	d positive					
	розкие	1				
Sanction Applied (NRC Minimum or Lice	nsee Administrate	d)				
Licensee Administra						
Specific Sanction Appli	ied					
3- Year Đenial		7				
Person(s) Responsible	e for Information I	Provided				
Person 1 (required):						
Brian	Rab	ideau	Supervisor Access Authoriza	ation FFD	brabide@entergy.com	
First Name		Last Name	Position Title		Company E	mail Address
Person 2 (optional):					hdalaan	
Barb	Dots		Licensing Specialist IV		bdotson@entergy.com	and Address
First Name		Last Name	Position Title	0.7/011-1-1-	22.700.400.400.400	mail Address
(i.e., those highlighted in	n red) have been o	r this form authentic in accordanc orrected. The "Validate & Lock" t				
completed and the form	is ready for submi	ssion.				
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NRC FFD Program Performance Data Reporting System

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Submission Update			required except those marked 'optional'.
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2011-PAL-005			leader 8 or later for this form to work properly. ouse over a form field to view additional information.
Select Facility			
Palisades [50-255]		Date of Co	llection (mm/dd/yyyy) 08/16/2011
Reason for Testing - 26.717(b)(5)	Please elaborate (optional)	ı	
Random			
Employment Type - 26.717(b)(3)	-		
Contractor/Vendor	7		
Labor Category - 26.717(b)(3)	_		
Maintenance (Craft)			
Refusal - 26.717(b)(7) & 26.75			
Was this collection refused (Yes / N	No)? No		
Test Results - 26.717(b)(4)			
Test Validity			
Valid			
Test Type(s) for Result(s) Reported	- 26.717(b)(2) Alcohol Testing	Drug Testing	
Drug and Alcohol	Breath	Urine	
Was this collection observed (Yes	s / No)? - 26.717(b)(7) & 26.75 No		
Substance - 26.717(b)(2) & (b)(6)		tance (as applicable) A	dditional Substance (as applicable)
Alcohol	Other		Please Select
[Alconol	L		icose select
	Please identify the	ified by the lab. This is	
What 26.103 BAC level was exceed		illed by the lab. Itils is	
0.02 and in work status at least	t 2 hrs Use NRC Cutoff	(Yes / No)? No U	se NRC Cutoff (Yes / No)? Yes
	Initial Cutoff		
	[1	<u> </u>	
	Confirmatory Cu	toff	
	1		
Is this a 24-Hour Reporting Event	(Yes/No)? - 26,719(b) No		
Subversion Attempts - 26.717(b)(7	') and 26.75(b)		
Did this collection involve a subversi	ion attempt (Yes/No)? No		
Management Actions - 26.717(b)(8)	1) & 26 75		
Reason for the Action	,		
First drug or alcohol positive			
Sanction Applied			
(NRC Minimum or Licensee Adminis Licensee Administrated	strated)		
Specific Sanction Applied 1- Year Denial			1
r real Defilat			
Person(s) Responsible for Information	tion Provided		
Person 1 (required):	lf	1	1
Brian	Rabideau	Supervisor Access Authorization FFD	brabide@entergy.com
First Name Person 2 (optional):	Last Name	Position Title	Company Email Address
Barb	Dotson	Licensing Specialist IV	bdotson@entergy.com
First Name	Last Name	Position Title	Company Email Address
			& Lock" button has been selected and all errors e data validation process has been successfully
completed and the form is ready for s			
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NRC FFD Program Performance Data Reporting System

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Select Facility		Date of Call	W- ((dd)) 00/01/2011
Palisades [50-255]		Date of Con	ection (mm/dd/yyyy) 09/01/2011
Reason for Testing - 26.717(b)(5)	Please elaborate (optional)		
Random	J		
Employment Type - 26.717(b)(3)	_ [
Contractor/Vendor			
Labor Category - 26.717(b)(3)	_		
Maintenance (Craft)			
Refusal - 26.717(b)(7) & 26.75 Was this collection refused (Yes / N	lo)? No		
Test Results - 26.717(b)(4)			
Test Validity			
Valid			
Test Type(s) for Result(s) Reported -	- 26.717(b)(2) Alcohol Testing	Drug Testing	
Drug and Alcohol	Breath	Urine	
Was this collection observed (Yes	/No)? - 26.717(b)(7) & 26.75 No		
Substance - 26.717(b)(2) & (b)(6)	Additional Substa	nnce (as applicable) Ad	ditional Substance (as applicable)
Alcohol	Other	PI	ease Select
	Please identify the	substance	
		ied by the lab. This is	
What 26.103 BAC level was exceed			
0.04 or greater	Use NRC Cutoff (Y	(es / No)? No Us	e NRC Cutoff (Yes / No)? Yes
	Initial Cutoff	1	
	[1		
	Confirmatory Cuto	off	
	1		
Is this a 24-Hour Reporting Event	(Vas(Na)2 26 710(b) Na		
is this a 24-mour Reporting Event	765/NO) 7 - 20.7 19(D) 190		
Subversion Attempts - 26.717(b)(7)) and 26.75(h)		
		 -	
Did this collection involve a subversion	on attempt (Yes/No)? No		
Management Actions - 26.717(b)(8)	& 26.75		
Reason for the Action			
First drug or alcohol positive			
Sanction Applied			
(NRC Minimum or Licensee Administ Licensee Administrated	irated)		
Specific Sanction Applied			
1- Year Denial			
Person(s) Responsible for Informati Person 1 (required):	ion Provided		
Brian	Rabideau	Supervisor Access Authorization FFD	brabide@entergy.com
First Name	Last Name	Position Title	Company Email Address
Person 2 (optional):			407
Barb	Dotson	Licensing Specialist IV	bdotson@entergy.com
First Name	Last Name	Position Title	Company Email Address
	en corrected. The "Validate & Lock" be		Lock" button has been selected and all errors data validation process has been successfully
Locked Form Locked	d On: Feb 9, 2012 at 7:15:05 AM		Save to Local PC Print this Report
Property and the second			Single Positive Test Form version 1.3.0 - Nov 8, 2011

NRC FFD Program Performance Data Reporting System Single Positive Test Form for the EIE General Submission Portal

Submission Update				1		required except those ma	
Unique Reference Numb	er (License	Supplied)		F	opulated into o	ther form fields.	in information being auto-
2011-PAL-007						eader 8 or later for this for use over a form field to vi	rm to work properly. lew additional information.
Select Facility							
Palisades [50-255]					Date of Colle	ection (mm/dd/yyyy) 09	0/19/2011
Reason for Testing - 26	6.717(b)(5)	Pre-A	ccess Testing Reason (ontional)	Please el	aborate (optional)	
Pre-Access	(5/(6/	7 -	Authorization	орионы)	1	aborato (optional)	· · · · · ·
			TAGENOTIZACION		'		
Employment Type - 26.	.717(b)(3)	7					
Contractor/Vendor							
Labor Category - 26.71	7(b)(3)	_					
Maintenance (Craft)							
Refusal - 26.717(b)(7) & Was this collection refu		o)? Yes					
Test Results - 26.717(b)	(4)						
Test Validity							
Test Type(s) for Result(s	s) Reported -	- 26.717(b)(2)	Alcohol Testing	Drug Testing			
			1	1	1		
			<i>J</i> L	J	ı		
Was this collection obs	served (Yes	/No)? - 26.7	17(b)(7) & 26.75				
Substance - 26.717(b)(2	2) & (b)(6)		Additional Subst	ance (as applicable)	Ad	ditional Substance (as	applicable)
					Г		
l			L.		L-		
Use NRC Cutoff (Yes / N	No)?		Use NRC Cutoff (Yes / No)?	Us	e NRC Cutoff (Yes / No)?
•			,			•	· ———
In Africa 24 House Bonner	alon Francis	(V/8/-) 2 C	e 740/h)				
Is this a 24-Hour Repor	rung Event	Tes/No) r - 2	0.7 19(D)[NO				
Subversion Attempts -	26 717/h\/7)	and 26 75/h					
					Dienes	alabarata on the chalms	n(a) polostodi
Did this collection involve	e a subversion	on attempt (Y	es/No)? Yes			elaborate on the choice a shy bladder. The MRO de	
☑ Refused to provide ini	itial specime	n 🗖 Sp	ecimen characteristics (e	e.g., color, odor, precipit	to test.		
Refused to provide se			alid test result (initial spe		100		1
Specimen temperature	e (out of rang	ge) 🔲 Re	fused to follow directions	3			1
Specimen parapherna	ilia identified	⊠ Ott	ner				
Management Actions 1	26 717/h\/9\	9 26 75					
Management Actions - 2	20.717(0)(0)	& 20.75					
Reason for the Action Subversion attempt							
Sanction Applied (NRC Minimum or Licens	see Administ	trated)					
NRC Minimum							
Specific Sanction Applied	ď						
Permanent Denial							
T CITICAL DELINA							
Person(s) Responsible f	for Informat	ion Provided	1				
Person 1 (required):							
Brian		Rabideau		Supervisor Access Author	rization FFD	brabide@entergy.com	
First Name			Last Name	Position Tit	ie	Company E	mail Address
Person 2 (optional):							
Barb		Dotson		Licensing Specialist IV		bdotson@entergy.com	
First Name			Last Name	Position Ti			mail Address
Final Step (Required) - N (i.e., those highlighted in r							
completed and the form is						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
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NRC FFD Program Performance Data Reporting System Single Positive Test Form for the EIE General Submission Portal Submission Update 1) All fields are required except those marked 'optional' 2) Entries in some form fields may result in information being auto populated into other form fields. Unique Reference Number (Licensee Supplied) 3) Use Adobe Reader 8 or later for this form to work properly. 2011-PAL-008 4) Hold your mouse over a form fleld to view additional info Select Facility Date of Collection (mm/dd/yyyy) 10/19/2011 Palisades [50-255] Reason for Testing - 26.717(b)(5) Pre-Access Testing Reason (optional) Please elaborate (optional) Pre-Access Update Authorization Employment Type - 26.717(b)(3) Contractor/Vendor Labor Category - 26.717(b)(3) Maintenance (Craft) Refusal - 26.717(b)(7) & 26.75 Was this collection refused (Yes / No)? No Test Results - 26.717(b)(4) Test Validity Valid Test Type(s) for Result(s) Reported - 26.717(b)(2) **Drug Testing** Drug Only Urine Was this collection observed (Yes / No)? - 26.717(b)(7) & 26.75 No Substance - 26.717(b)(2) & (b)(6) Additional Substance (as applicable) Additional Substance (as applicable) Marijuana Please Select Please Select Use NRC Cutoff (Yes / No)? Yes Use NRC Cutoff (Yes / No)? Yes Use NRC Cutoff (Yes / No)? Yes Is this a 24-Hour Reporting Event (Yes/No)? - 26.719(b) No Subversion Attempts - 26.717(b)(7) and 26.75(b) Did this collection involve a subversion attempt (Yes/No)? No Management Actions - 26.717(b)(8) & 26.75 Reason for the Action First drug or alcohol positive Sanction Applied (NRC Minimum or Licensee Administrated) Licensee Administrated Specific Sanction Applied 3- Year Denial Person(s) Responsible for Information Provided Person 1 (required): Supervisor Access Authorization FFD Rabideau First Name Last Name Position Title Company Email Address Person 2 (optional): bdotson@entergy.com Dotson Licensing Specialist IV First Name Last Name Position Title Company Email Address Final Step (Required) - NRC will consider this form authentic in accordance with 26.11 only when the "Validate & Lock" button has been selected and all errors (i.e., those highlighted in red) have been corrected. The "Validate & Lock" button will change to "Locked" after the data validation process has been successfully completed and the form is ready for submission.

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Single Positive Test Form version 1.3.0 - Nov 8, 201

ATTACHMENT 2

PALISADES NUCLEAR PLANT

FATIGUE MANAGEMENT PROGRAM PERFORMANCE REPORT



NRC FFD Program Performance Data Reporting System 10 CFR Part 26, Subpart I - Managing Fatigue Annual Fatigue Reporting Form for the EIE General Submission Portal

Select Facility Palisacies [50-255	ij		Peri	od of Report		Note: 1) Use Adol 2) Hold you	be Reader 8 or lat r mouse over a for	er for this form in a m field to view add	work properly. ditional information	ı											
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Did your facility issue reporting period? (Yo	e any wavers in the es / No)	Was this facility in reporting period? (Yes / No)	partotine d	id any single site o nys in lotal? (Yes /	(No)	nen 60														
Yes		Yes			0																
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	Work Hour Contro	ls	the	uting or on-site di operations of sys described in 28.4(chem	rforming health ph sistry duties, es de 26.4(a)(2)	acribed in	, ,	26.4(a)(3) *	bed in		es described in 26.	tienence, f(a)(4)		forming security di described in 28.4(e)(5)		Operating Total	Cutogo Total (days 1-88)	Cutage Total (after day 60)	Combined Total
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Analysis of Waiver Assessment Data:

There was a total of 62 waivers initiated during 2011. The majority of 2011 waivers were initiated during 3rd quarter for security, 39 total, and 4th quarter during the Dry Fuel Storage loading project, 10 total. The 49 waivers initiated during 3rd and 4th quarter by security and dry fuel storage accounted for 74 of the year-end total of 98 instances when a covered worker violated a Work Hour Limit (WHL). The 10 waivers initiated for the Fuel Storage loading project accounted for 35 instances of WHL violations.

The 39 Security waivers for 3rd quarter were due to the security department being understaffed. Once staffing levels were increased, waiver initiation rate returned to the previous average seen in 2010 and early 2011. Security processed 4 waivers in the 4th quarter 2011. If security staffing levels are maintained at the current head count, there should be no future issues.

The 10 waivers, and associated 35 instances of WHL violations, during the Dry Fuel Storage Project were during a 3 month period. Unforeseen schedule delays accounted for the initiation of waivers. There were no instances of fatigue related issues identified during that time frame. For the next scheduled Dry Fuel Storage loading project campaign, the project manager should consider additional workers or a modification to the work schedule.

The review of circumstances, i.e., condition adverse to safety or security, associated with the initiation and authorization of waivers, did NOT identify any issues, and seems reasonable.

Analysis of Fatigue Assessment Data:

The majority of fatigue assessments performed in 2011 were required due to the approval of waivers for exceeding work hour limits. Fatigue assessments performed for other than approved fatigue rule waivers initiation include:

Violation of WHL w/o waiver - 6 (coaching provided) For cause/Post event - 2 (not fatigued - no action taken) Self-declaration - 1 - (start of shift - sent home)

No further actions were recommended.

Conclusions:

Overall the Fatigue Management Program is effective. The majority of documented conditions indicate lack of compliance with procedural requirements. Compliance with procedural requirements has been previously identified as a site focus area and corrective actions are in-progress to mitigate the issue.

Summary and Status of Corrective Actions:

CR-PLP-2012-584: During 2011 Dry Fuel Storage Loading activities, CR-PLP-2011-5745 was written to document work hour limitations per EN-OM-123 being exceeded. The CR documented what work hour limitations were to be exceeded as well as the fact that waivers and fatigue assessments had been completed as required. The required forms in EN-OM-123 were not, however, forwarded to Security and a Fatigue Tracking Record was not developed in PQ S as required. Also, per EN-OM-123, the periodic review requirements for exceeding 54-hrs per week average were not documented via a Fatigue Tracking Record in PQ&S. The cause, and subsequent corrective actions, for the identified condition have not yet been determined.

CR-PLP-2012-606: During 2011, in the mechanical maintenance department, there were 5 instances where a covered worker exceeded the 54-hour per week average as defined in EN-OM-123. 4 of the 5 instances were attributed to 1 covered worker. Per EN-OM-123; exceeding the 54-hour per week average is not a set limit, but is treated as a performance indicator to assess whether the workforce in general or specific individuals are consistently working more than a reasonable amount of overtime. Assess the circumstances that lead to 1 worker accounting for the majority of the instances when the 54-hour per week average was exceeded. Determine if the causes was reasonable and if additional actions are required to prevent future instances.

The cause, and subsequent corrective actions, for the identified condition have not yet been determined.

CR-PLP-2012-607: This CR identified 2 discrepancies related to EN-OM-123 guidance: CR-PLP-2011-4802 and CR-PLP-2011-6848 documented conditions where an electrical maintenance worker required a waiver in accordance with the Fatigue rule Program. However, for both occurrences, a Fatigue Tracking Record (FTR) was not documented in the PQ&S software as required for the initiation of waivers per EN-OM-123. The cause, and subsequent corrective actions, for the identified condition have not yet been determined.

CR-PLP-2012-621: During annual report validation, it was identified that in the operations department, there are some people that show up in the violation report, but they do not appear in the weekly schedule manager. The operations department watch bill coordinator requested fleet help, and this problem was resolved. However, the violation report indicates a MDO violation based on incorrect shift cycle dates. When the shift cycle start manager is opened and a search performed for these two individuals at the appropriate dates, the two people and their data were not included. Therefore the incorrect data cannot be changed to clear the violations from the report. The cause, and subsequent corrective actions, for the identified condition have not yet been determined.

The majority of documented conditions indicate lack of compliance with the requirements of EN-OM-123. Compliance with procedural requirements has been previously identified as a site focus area and corrective actions are in-progress to mitigate the issue.