

December 18, 2011

MEMORANDUM TO: Doug G. Huyck, Chief  
Security Programs Support Branch  
Division of Security Policy  
Office of Nuclear Security and Incident Response

FROM: Paul W. Harris, Senior Project Manager */RA/*  
Security Program Support Branch  
Division of Security Policy  
Office of Nuclear Security and Incident Response

SUBJECT: Summary of Fitness for Duty Program Performance Reports for  
Calendar Years 2009 and 2010

The staff has completed its review of fitness for duty (FFD) program performance reports submitted to the U.S. Nuclear Regulatory Commission (NRC) during calendar years (CY) 2009 and 2010 by commercial power reactor licensees, Category 1 fuel cycle licensees, and contractor/vendor organizations subject to Title 10 of the *Code of Federal Regulations* (10 CFR), Part 26, "Fitness for Duty Programs." These reports documented the drug- and alcohol-related performance of the industry with respect to the requirements 10 CFR 26.717, FFD annual performance data, and 10 CFR 26.719, event-based reportability requirements.

On January 5, 2012, the Office of Nuclear Security and Incident Response was briefed on the enclosed information. Furthermore, the enclosed information has been shared with affected NRC offices and regions to support inspection preparation pursuant to NRC Inspection Manual Chapter (IMC) 2201, "Security Inspection Program for Commercial Nuclear Power Reactors," and IMC 2681, "Physical Protection and Transport of SNM and Irradiated Fuel Inspection of Fuel Facilities."

With your signature below indicating approval of the enclosed information, the staff will profile the enclosed FFD performance summary in the Agencywide Documents Access and Management System as publicly available, publish it on the NRC external website, and inform interested stakeholders of its publication.

---

Doug G. Huyck, Chief  
Security Programs Support Branch  
Division of Security Policy  
Office of Nuclear Security and Incident Response

Enclosures:  
Summary of Fitness for Duty Program Performance Reports for Calendar Years 2009 and 2010

DISTRIBUTION (electronic)

PHarris	WSmith	WChalk	MRalph
RJohnson	VBarnes	DKi	MBoggi
RAibert	UShoop	TKolb	MHay
JTrapp	MErnstes	Binoy Desai	RSkokowski

RidsNSIRDSP  
RidsRESDRA  
RidsNRRDIRS  
RidsNmssOd Resource  
RidsFsmeOd Resource  
RidsRgn1MailCenterResource  
RidsRgn2MailCenter Resource  
RidsRgn3MailCenter Resource  
RidsRgn4MailCenter Resource

**ADAMS Accession N.: ML 120100226**

**Package:ML120100220**

<b>OFFICE</b>	<b>NSIR/DSP/SPSB</b>	<b>NSIR/DSP/SPSB</b>	<b>NSIR/DSP</b>	
<b>NAME</b>	PHarris	DHuyck		
<b>DATE</b>	12/ 19 /11	12/ 19/11	/ /12	

**OFFICIAL RECORD COPY**