

## UNITED STATES NUCLEAR REGULATORY COMMISSION

WASHINGTON, D.C. 20555-0001

November 19, 1998

The Honorable Fred Thompson, Chairman Committee on Governmental Affairs United States Senate Washington, D.C. 20510

Dear Mr. Chairman:

On October 7, 1998, President Clinton signed into law the Energy and Water Development Appropriations Bill, which includes funding for the Nuclear Regulatory Commission's (NRC) activities in FY 1999. To facilitate targeted workforce downsizing and restructuring, the Appropriations Act included a provision authorizing the NRC Chairman to use appropriated funds to provide voluntary separation incentive payments (VSIP) to employees who voluntarily separate from the agency through December 31, 2000. Before such payments can be obligated however, the NRC is required by Public Law 104-208 (the FY 1997 Omnibus Spending Act) to provide to the Congress a strategic plan outlining the intended use of such voluntary separation incentive payments and proposed organizational charts reflecting outcomes once such incentive payments have been completed.

Therefore, pursuant to Section 663(b)(1) of Public Law 104-208, I am submitting the NRC's Strategic Plan for the Use of Voluntary Separation Incentive Payments. The enclosed plan outlines the objectives to be achieved through the use of VSIPs, and the positions or functions to be reduced or eliminated as a result of exercising VSIP authority.

Sincerely,

Shirley Ann Jackson

Enclosure: As stated

cc: Senator John Glenn

6