

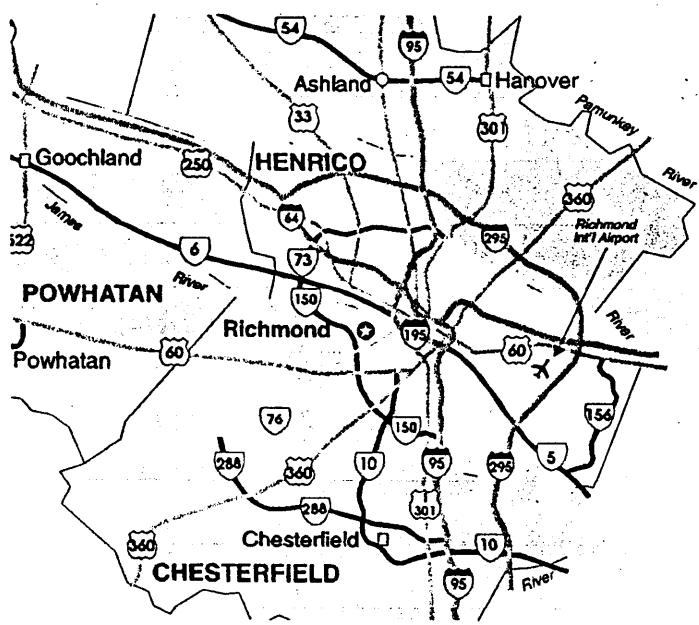
H 3

ASP? code PDF code = 137

LOCATION

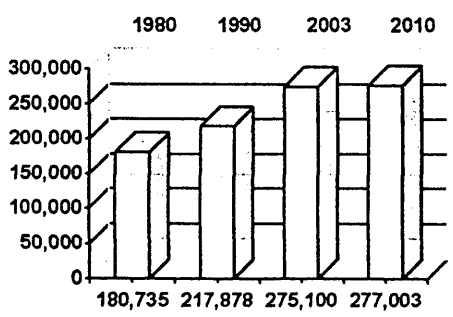
Henrico County is located on the Interstate 95 corridor in the east-central part of Virginia. As part of the Richmond MSA, Henrico borders the state capital of Richmond on the west, north and east. The area is a major interstate highway crossroads for Interstates 95 and 64. The highway network is complemented by excellent air and rail service. Much of the Interstate 295 northern beltway around Richmond tracks through Henrico County. The county's 245 square miles of land area consists of well-planned residential areas and diverse manufacturing, distribution, and corporate facilities.

Henrico County is 100 miles south of Washington, D.C. and 93 miles northwest of Norfolk.



DEMOGRAPHICS

Population



69% white 31% nonwhite
Median age: 36 years

Per Capita Personal Income (2002)

\$ 35,928

Civilian Labor Force

131,156 (1993) 150,656 (2003)

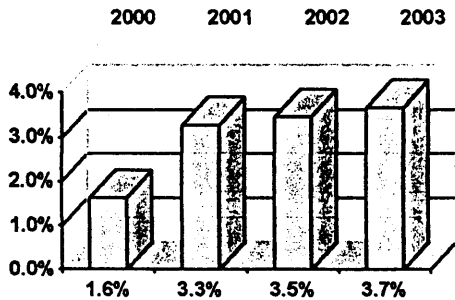
47% male
53% female

Underemployed (1st Quarter 2004)

7,492

Accessed Aug. 18, 2004

Unemployment Rate



May 2004 = 3.5%

Employment by Sector (3rd Qtr. 2003)*

73	Natural Resources and Mining	0.0%
9,648	Construction	5.8%
30,259	Trade	18.2%
3,777	Transportation and Utilities	2.3%
10,561	Manufacturing	6.4%
4,203	Information	2.5%
25,625	Financial	15.4%
69,156	Services	41.6%
12,940	Government	7.8%
0	Other	0.0%
166,242	Total Employees	100%

*By Business Establishment

Employment by Occupation (2000 Census)*

55,866	Managerial, Professional & Related	40.2%
15,750	Service	11.4%
42,844	Sales & Office	30.9%
156	Farming, Fishing & Forestry	0.1%
10,453	Construction, Extraction & Maintenance	7.5%
13,746	Production, Transportation & Material Moving	9.9%
138,815	Total Employees	100%

*By Place of Residence

Educational Attainment (2000 Census)

Percentage of population 25 years and older who are high school graduates..... 86.6%

Percentage of population 25 years and older who have earned a Bachelor's Degree or higher 34.9%

Major Employers

Manufacturing

Cadmus Communications, Inc.
600 - 999 (Commercial printing)

Infineon Technologies Richmond
1,500 - 2,499 (Semiconductors)

Kraft Foods, Inc.
600 - 999 (Cookies, crackers)

Wyeth Ayerst Pharmaceuticals
600 - 999 (Pharmaceuticals)

Nonmanufacturing

Bank of America, N.A.
1,500 - 2,499 (Financial services)

Blue Cross & Blue Shield
1,000 - 1,499 (Health & medical insurance)

Capital One Service, Inc.
5,000 - 10,000 (Financial services)

Circuit City Stores, Inc.
2,500 - 4,999 (Electronics)

Dominion Resources
600 - 999 (Utility)

Henrico Doctors Hospital Parham Campus
1,599 - 2,499 (Health care)

Life Insurance Company of Virginia
600 - 999 (Life insurance)

Saint Mary's Hospital of Richmond, Inc.
2,500 - 4,999 (Health care)

Sun Trust Banks, Inc.
1,000 - 1,499 (Financial services)

Trigon Services, Inc.
600 - 999 (Health and medical insurance)

Verizon Virginia Inc.
600 - 999 (Telecommunications)

Additional Labor Resources

HighSchool graduates
not continuing (2001-02)536

Area community college
Graduates (2001-02)1,272

Unemployed (2003)5,531

Estimated Wages (September 2003)

<i>Occupations</i>	<i>Mean</i>	<i>Median</i>
Freight/Stock/Material Mover	hr./\$10.73	\$10.52
Machinist	\$18.47	\$18.36
Industrial Machinery Mechanic	\$20.13	\$19.90
Industrial Truck and Tractor Operator	\$15.46	\$14.07
First-Line Production Supervisor/Manager	\$24.66	\$23.63
Team Assembler	\$12.32	\$11.23
Welder, Cutter, Solderer & Brazer	\$15.34	\$14.55
Truck Driver, Heavy & Tractor-Trailer	\$16.29	\$14.12
Electrical & Electronic Equipment Assembler	\$13.25	\$12.00
Printing Machine Operator	\$13.51	\$13.07
Inspector, Tester, Sorter, Sampler & Weigher	\$15.50	\$13.78
Packaging & Filling Machine Operator	\$17.34	\$18.94
Supervisor/Manager of Office & Administrative Support	wk./\$866	\$788
Electrical & Electronic Engineering Technicia	\$852	\$826
Executive Secretary & Administrative Assist.	\$810	\$779
Customer Service Representative	\$690	\$661
Secretary	\$562	\$538
Computer Programmer	\$951	\$872
Computer Support Specialist	\$801	\$804
Production, Planning & Expediting Clerk	\$792	\$723
Bookkeeping, Accounting & Auditing Clerk	\$630	\$593
Shipping, Receiving, and Traffic Clerk	\$530	\$510

TRANSPORTATION

Interstates

- I-95
- I-64
- I-295
- I-195
- I-895

Highways

- U.S. #1 (north-south)
- U.S. #301 (north-south)
- U.S. #60 (east-west)
- U.S. #33 (northwest-southeast)
- U.S. #360 (east-west)
- U.S. #250 (northwest)

Commercial Air Service

Richmond International Airport 11 miles
American Airlines
Continental Airlines
Delta Air Lines
Delta Connection
Northwest Airlines
United Airlines
US Airways
USA3000

Newport News-Williamsburg International Airport 62.6 miles
AirTran Airways
Delta Connection
US Airways Express

Charlottesville-Albemarle County Airport 65.3 miles
Comair/ Delta Connection
United Express
US Airways Express

General Aviation Service
Chesterfield County Airport
Hanover County Municipal Airport
New Kent Airport

Freight Rail Service
CSX Transportation
Norfolk Southern Corporation

Port
Richmond 12 miles
Norfolk..... 93 miles

Overnight Package Delivery
Federal Express, U.P.S., Purolator Courier, Airborne Express, and U.S. Mail Express plus several smaller courier services serve this area.

UTILITIES

Electric
Dominion Virginia Power

Natural Gas
City of Richmond
Columbia Gas of Virginia

Telecommunications
Local Service
Cavalier Telephone Company
Verizon-Virginia

Water
City of Richmond
Henrico County

Waste Water Treatment
City of Richmond
Henrico County

Solid Waste Disposal
County of Henrico
Private Landfills

FINANCIAL INSTITUTIONS

<i>Banks</i>	<i>2003 Assets (in millions)</i>
Bank of America, N.A.	\$656,219.0
Wachovia Bank, N.A.	331,621.0
Capital One Bank	20,256.6
BB&T Co. of Virginia	12,235.0
First Community Bank, N.A.	1,694.1
Southern Financial Bank	1,103.2
Franklin Federal Savings & Loan Association of Richmond~	942.9
First Market Bank, FSB~	912.1
Citizens & Farmers Bank	538.3
Central Virginia Bank	328.0
Essex Savings Bank, F.S.B.~	314.7
First Federal Savings Bank of Virginia~	248.6
Bank of Essex	235.2
First Capital Bank	112.2
Peoples Bank of Virginia	97.5
The Bank of Richmond, N.A.~	90.3
First North American National Bank	*
SouthTrust Bank	*
SunTrust Bank	*

~2002 assets.

*Headquartered outside Virginia. Assets not available.

GOVERNMENT

Henrico County has a County Manager and a five-member Board of Supervisors.

The county has a comprehensive plan and zoning and subdivision ordinances.

There are no incorporated towns within the county.

TAXES

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the licensee tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

EDUCATION

	<i>Number</i>	<i>Fall 2002 Enrollment</i>
Elementary	41	20,169
Middle	10	10,437
High School	9	12,828
Alternative	1	167
Special Education	1	97

Student Teacher Ratio (2001-02)

Elementary	14:1
Secondary	14:1

Per pupil expenditure (2001-02)\$6,551

Percentage of 1998-99 ninth grade membership graduating (2001-02)..... 81.6%

Percentage of high school graduates continuing education (2001-02) 78.4%

Henrico High School
 Hermitage High School
 Hermitage Vocational Center
 Harry Flood Byrd Middle School
 Varina High School

Higher Education Facilities

Private Schools

<i>School</i>	<i>Grades</i>
Collegiate School	K-12
Faith Baptist Christian Academy	K-7
Grove Avenue Baptist Church	PK-12
Richmond Montessori School	PK, Elem, Mid
Steward School	K-12
Victory Christian Academy	PK-12
All Saints Catholic School	PK-8
Dooley School	6-22 yrs
Educational Development Center of the Gears Group	5-18 yrs
John G. Wood School	6-12
Joseph & Fannie Rudlin Torah Academy	K-12
Landmark Christian School	1-6
Northstar Academy	8-13
Our Lady of Lourdes	PK-8
St. Mary's School	PK-8
Sylvan Learning Center	1-12

*Fall 2002
Enrollment*

Virginia Commonwealth University	26,009
J. Sargeant Reynolds Community College - Parham Road Campus	7,498
University of Richmond	4,454
John Tyler Community College - Chester Campus	3,990
J. Sargeant Reynolds Community College - Downtown Campus	3,935
John Tyler Community College - Midlothian Campus	2,528
Virginia Union University	1,622
Randolph-Macon College	1,154
Strayer University - Henrico Campus	808
Strayer University - Chesterfield Campus	603
J. Sargeant Reynolds Community College - Western Campus	572
Bryant & Stratton College - Richmond Campus	410
Union Theological Seminary & PSCE	373
Beta Tech - Chesterfield Campus	311
ITT Technical Institute - Richmond Campus	275
Beta Tech - Henrico Campus	105
George Washington University - Capital One Financial Campus	16

Vocational Training Facilities

Henrico Trade Center
 Virginia Randolph Special Education Center
 John Rolfe Middle School
 Mills E. Godwin High School
 Highland Springs High School
 George H. Moody Middle School
 Douglas Freeman High School
 Brookland Middle School
 Fairfield Middle School
 Tuckahoe Middle School
 J. R. Tucker High School

CLIMATE

Average January temperature 38°F..... 3°C
 Average July temperature 78°F..... 26°C

Average annual rainfall 43.72"
 Average annual snowfall 14.40"

COMMUNITY FACILITIES

Henrico County is home to three hospitals offering the latest in general medical care. Henrico Doctors' Hospital Forest Campus with 340 beds is a full-service facility with an emergency room and specialties including open-heart surgery, joint replacement, and outpatient surgery. The Women's Pavilion provides a range of services from conventional obstetrical care to outpatient birthing. Henrico Doctor's Hospital Parham Campus is a 200-bed hospital whose specialties include occupational medicine, a cancer center, and a nutrition center. An emergency room is also included. St. Mary's Hospital with 369 beds is a comprehensive non-profit acute-care hospital with an emergency room and a cardiac surgery suite. In total, 12 acute-care hospitals and seven special-care facilities are located in the Richmond area representing nearly 5,200 patient beds. Notable in this total is the Medical College of Virginia Hospital, a major research and teaching center.

Approximately 1,800 physicians and 500 dentists practice in the region. The Richmond Metropolitan Area has been designated by the American Medical Association as a Prime Medical Center, meaning that residents have local access to virtually all the services of modern medical science.

Twenty retirement/nursing homes are located in Henrico County offering a complete range of intermediate and skilled-care along with retirement communities for the elderly.

Over 750 places of worship are located in the community at large. Most Protestant denominations are represented as are Roman Catholic, Greek Orthodox, Hindu, and Jewish faiths.

The Henrico County Library system maintains more than a half-million volumes and operates

eight facilities distributed throughout the county. A bookmobile with over 3,000 volumes provides special service to all parts of the county. Reciprocal arrangements with other metropolitan communities allow citizens to access the vast collection of the region. In addition, the libraries at eight area colleges and universities are available to the public.

Local consumers find shopping easy and convenient in Henrico County. Over 25 shopping centers are in place, with more being developed. The retail mix consists of everything from regional malls such as Regency Square with its 110 stores to neighborhood convenience centers. The community offers a wide array of national and regional department stores, major chains, specialty stores, and convenience centers to satisfy most any shopping needs.

LIFE STYLE

Patrons of the arts will find an abundance of cultural offerings in the community. There are 17 museums in the metropolitan area including the Virginia Museum of Fine Arts, the Virginia Science Museum, and the Museum of the Confederacy. The area is home to dozens of theaters as well, including a variety of independent troupes, which produce a series of shows each year. The Carpenter Center for the Performing Arts in downtown Richmond is the site of numerous concert productions from local organizations as well as touring shows. The Richmond Symphony, the Richmond Sinfonia, the Virginia Opera Association, Richmond Ballet, and the Concert Ballet of Virginia are just a few of the organizations adding to the richness of the area's cultural lifestyle.

The Henrico County Division of Recreation and Parks sponsors a year-round comprehensive

HENRICO COUNTY

program of activities and events for all ages at over 10 full-time recreation centers. Programs offered include arts and crafts, dance, music, drama, sports, games, and special events. Sports programs include tennis and gymnastic lessons along with baseball, basketball, and softball league play. The county's North Run Softball Center, a four-diamond softball complex, is used mostly for league and tournament play. Over 9,400 acres in the county are set aside as local or national park land, boating and fishing areas, and recreational space. Belmont Park located in central Henrico, features an 18-hole golf course, tennis courts, and a recreation center open for meetings, social functions, and private rental. In total, 22 golf courses are available in the region.

Henrico is located midway between the Atlantic beaches at Virginia Beach and the beautiful Blue Ridge Mountains to the west. Major amusement parks are nearby such as Paramount's Kings Dominion and Busch Gardens providing wholesome entertainment and thrills for the entire family.