



UNITED STATES
NUCLEAR REGULATORY COMMISSION

REGION II
ATLANTA FEDERAL CENTER
61 FORSYTH STREET, SW, SUITE 23T85
ATLANTA, GEORGIA 30303-3415

April 23, 1998

IA 98-023

Charles R. Ladd Jr.
[HOME ADDRESS DELETED
UNDER 10 CFR 2.790]

SUBJECT: NOTICE OF VIOLATION

Dear Mr. Ladd:

The Nuclear Regulatory Commission (NRC) has received a letter dated March 30, 1998, from Southern Nuclear Operating Company (SNC), containing information about your confirmed positive test for marijuana. We plan to place this letter in your 10 CFR Part 55 docket file. A copy of the letter is enclosed.

In addition, the following violation is being issued on your docket:

10 CFR 55.53(j) prohibits the use of illegal drugs.

Contrary to the above, the licensee violated 10 CFR 55.53(j) as evidenced by a confirmed positive test for marijuana resulting from a urine sample submitted on March 5, 1998.

This is a Severity Level III violation (Supplement I).

The purpose of the Commission's Fitness-for-Duty requirements is to provide reasonable assurance that nuclear power plant personnel work in an environment that is free of drugs and alcohol and the effects of the use of these substances. The use of illegal drugs is a serious matter which undermines the special trust and confidence placed in you as a licensed operator. This violation is categorized as a Severity Level III violation in accordance with the "General Statement of Policy and Procedures for NRC Enforcement Actions," NUREG-1600, because the use of illegal drugs by licensed operators is a significant regulatory concern. Because your license has expired, you are not required to respond to the Notice of Violation at this time unless you contest the violation. If you believe any information on this matter (this letter or the referenced letter from SNC) is inaccurate or if you wish to add information that you believe important to our full understanding of this matter, please provide it in writing to me within 30 days of receipt of this letter. Should you contest the Notice of Violation, a response is required within 30 days of the date of this letter addressing the specific bases for disputing the violation. This response should be sent to the Regional Administrator, NRC Region II, 61 Forsyth St, SW, Suite 23T85, Atlanta, GA 30303 and marked, "Open by Addressee Only."

The purpose of this letter is to make clear to you the consequences of your violation of NRC requirements governing fitness-for-duty as a licensed operator, in accordance with 10 CFR Part 55. If you reapply for an operating

Mr. Ladd

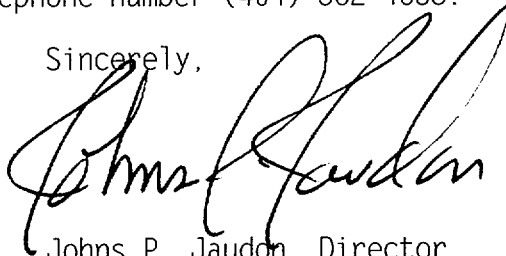
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license, you will need to satisfy not only the requirements of 10 CFR 55.31, but also those of 10 CFR 2.201, by addressing the reasons for the violation and the actions you have taken to prevent recurrence in order to ensure your ability and willingness to carry out the special trust and confidence placed in you as a licensed operator and to abide by all fitness-for-duty and other license requirements and conditions.

We plan to place this letter and the letter from SNC in your 10 CFR Part 55 docket file. In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, records or documents compiled for enforcement purposes are placed in the NRC Public Document Room (PDR). A copy of this letter without its enclosures and with your address removed, and any response, will be placed in the PDR 45 days after the date of this letter (unless you provide sufficient basis to withdraw this letter or withhold this information). At that time, a copy also will be provided to SNC.

Should you have any questions concerning this action, please contact Mr. T. A. Peebles of my staff. Mr. Peebles can be reached at either the address listed above or telephone number (404) 562-4638.

Sincerely,

A handwritten signature in black ink, appearing to read "John P. Jaudon". The signature is fluid and cursive, with a large initial "J".

Johns P. Jaudon, Director
Division of Reactor Safety

Docket No. 55-20927
License No. SOP-20608-1

Enclosure: SNC Letter dated March 30, 1998

Mr. Ladd

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cc w/o encl w/HOME ADDRESS DELETED:
 (HOLD FOR 45 DAYS - EICS ACTION)
 Southern Nuclear Operating Company
 ATTN: Mr. C. K. McCoy
 Vice President
 Vogtle Electric Generating Plant
 P. O. Box 1295
 Birmingham AL 35210-1295

cc w/encl:
 Part 55 Docket File

Distribution w/encl w/HOME ADDRESS DELETED:

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 BMichael, RII

NRC Resident Inspector
 U.S. Nuclear Regulatory Commission
 8805 River Rd
 Waynesboro GA 30830

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NAME	JJaudon	LP1:SCB	ABoland	CEvans	TPeebles						
DATE	4/ /98	4/ 22 /98	4/ /98	4/ 22 /98	4/ 22 /98						
COPY?	YES NO	YES <input checked="" type="radio"/> NO	<input checked="" type="radio"/> YES NO	YES <input checked="" type="radio"/> NO	<input checked="" type="radio"/> YES NO						

*per e-mail
 JAD
 Gallo
 4/22/98*

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