



FEB 22 2000

L-2000-42  
10 CFR 26.71

U.S Nuclear Regulatory Commission  
Attn.: Document Control Desk  
Washington, D.C. 20555

Re: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
Semiannual Fitness for Duty Performance Report

Attached is the Semiannual Fitness for Duty Performance Report for the period of July 1, 1999, through December 31, 1999, for Turkey Point Units 3 and 4, as required by 10 CFR 26.71 (d).

The Turkey Point Fitness for Duty Program uses a random testing rate of at least 50%.

Attachment A contains the program performance data. Also attached is a list of events reported and a summary of management actions taken.

Should there be any questions or comments regarding this information, please contact us.

Very truly yours,

A handwritten signature in black ink, appearing to read "R. J. Hovey", with a long horizontal stroke extending to the right.

R. J. Hovey  
Vice President  
Turkey Point Plant

RJH/DRL

Attachments

cc: Regional Administrator, Region II, USNRC  
Sr. Resident Inspector, USNRC, Turkey Point Plant

**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR Part 26**

<b><u>Florida Power &amp; Light</u></b>	<b><u>31 December 1999</u></b>				
Company	6 Months Ending				
<b><u>Turkey Point Plant</u></b>					
Location					
<b><u>James E. Denton</u></b>	<b><u>(305) 246-7171</u></b>				
Contact Name	Phone (Include Area Code)				
Cutoffs: Screen/Confirmation (ng/ml) <span style="float: right;"><input type="checkbox"/> Appendix A to 10 CFR Part 26</span>					
Marijuana	50/10	Amphetamines	1000/500	_____	/
Cocaine	300/150	Phencyclidine	25/25	_____	/
Opiates	300/300	Alcohol (%BAC)	.04%	_____	/

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
Average Number with Unescorted Access (1272)		<b>903</b>		<b>178</b>		<b>191</b>	
CATEGORIES		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Pre-Access (183)		<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>160</b>	<b>4</b>
For Cause (0)	Post Accident	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Observed Behavior	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Random (327)		<b>233</b>	<b>1</b>	<b>45</b>	<b>0</b>	<b>49</b>	<b>1</b>
Follow-up (22)		<b>22</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Other		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL</b>		<b>278</b>	<b>1</b>	<b>45</b>	<b>0</b>	<b>209</b>	<b>5</b>

### Breakdown of Confirmed Positive Tests for Specific Substances

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal To Test	
Licensee Employees	1							
Long-Term Contractors								
Short-Term Contractors	2	3						Total
PTN TOTALS	3	3						6

Our percentage of population tested from July 1, 1999 to December 31, 1999 was 25.71%. Our percentage of population tested from January 1, 1999 to December 31, 1999 was 51.16%.

Two of the positive Marijuana drug test results were below the DHHS/NRC initial screening level of 100 NG/ML. Our initial screening level for Marijuana is 50 NG/ML.

One twenty-four hour reportable event was reported during this reporting period. On July 22, 1999 a false negative result was reported by the DHHS lab on a positive blind specimen. The specimen was spiked with Amphetamine at 1839 NG/ML and Methamphetamine at 1860 NG/ML.

MANAGEMENT ACTIONS: In response to the twenty-four hour reportable event, the lab was audited by our Quality Assurance Group and it was determined that it was due to an administrative error and not an equipment failure. Additionally, Condition Report #99-1096 was generated.