

November 26, 1999  
EN 99-038

OFFICE OF ENFORCEMENT  
NOTIFICATION OF SIGNIFICANT ENFORCEMENT ACTION

Individual: Mr. John Urban (IA 99 -053)

Subject: CONFIRMATORY ORDER REQUIRING NOTICE TO CERTAIN EMPLOYERS AND PROSPECTIVE EMPLOYERS AND NOTIFICATION OF NRC OF CERTAIN EMPLOYMENT IN NRC LICENSED ACTIVITIES (EFFECTIVE IMMEDIATELY)

This is to inform the Commission that a Confirmatory Order requiring notice to certain employers and prospective employers and notification of NRC of certain employment in NRC licensed activities (immediately effective) will be issued on or about November 26, 1999 to Mr. John Urban. The action is based on an NRC investigation which concluded that Mr. Urban, while employed at MidMichigan Medical Center as a nuclear medicine technician, willfully violated 10 CFR 35.25(a)(2) which requires, in part, supervised individuals to follow the written quality management procedures established by the license; and deliberately violated 10 CFR 30.9(a) which requires, in part, that any employee of a licensee may not submit to the NRC information that the person submitting the information knows to be incomplete or inaccurate in some respect material to the NRC. The NRC concluded that Mr. Urban caused the licensee to violate 10 CFR 35.25(a)(2) by willfully not reviewing the written directive prior to a therapeutic administration of iodine-131 and caused the licensee to violate 10 CFR Part 30.9, "Completeness and Accuracy of Information" by deliberately providing false information to an NRC inspector.

The Confirmatory Order requires, in part, that (1) should Mr. Urban seek employment involving NRC-licensed activities during a two year period from the date of the Confirmatory Order, Mr. Urban shall provide a copy of this Confirmatory Order to the prospective employer at the time that Mr. Urban is soliciting or negotiating employment so that the person is aware of the Confirmatory Order prior to making an employment decision; (2) for a two year period from the date of the Confirmatory Order, John Urban shall, within 10 business days of his acceptance of an employment offer involving NRC-licensed activities, provide notice to the NRC of the name, address, and telephone number of the employer; and (3) if Mr. Urban is currently involved in NRC-licensed activities at any employer other than MidMichigan Medical Center, he shall, within 30 days of the date of the Confirmatory Order, provide a copy of the Confirmatory Order to any such employer and provide notice to the NRC of the name, address, and telephone number of any such employer. The individual consented to the issuance of the Confirmatory Order.

The schedule of issuance is November 26, 1999.

Also, the NRC will issue a Severity Level III problem to the licensee for the violation caused, in part, by Mr. Urban.

The State of Michigan will be notified.

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**PRELIMINARY INFORMATION - NOT FOR PUBLIC DISCLOSURE UNTIL  
VERIFICATION THAT LICENSEE HAS RECEIVED ACTION**