



Entergy Operations, Inc.  
17265 River Road  
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W3F1-2000-0011  
A4.05  
PR

February 4, 2000

U.S. Nuclear Regulatory Commission  
ATTN: Document Control Desk  
Washington, D.C. 20555

Subject: Waterford 3 SES  
Docket No. 50-382  
License No. NPF-38  
Fitness for Duty Performance Data-Six Month Report

Gentlemen:

In accordance with 10CFR26.71(d), Entergy Operations, Inc. hereby submits the Fitness for Duty Performance Data for the six month period from July 1, 1999 through December 31, 1999.

This letter does not contain any commitments. If you have any questions concerning this submittal, please contact Ron Williams at (504) 739-6255 or Homer "Skip" Cooper at (601) 368-5820.

Very truly yours,

A handwritten signature in cursive script that reads "E.P. Perkins".

E.P. Perkins  
Acting - Director  
Nuclear Safety Assurance

EPP/RLW/ssf

Attachment: Fitness for Duty Program Six Month Performance Report

cc: E.W. Merschoff (NRC Region IV), N. Kalyanam (NRC-NRR),  
J. Smith, N.S. Reynolds, NRC Resident Inspectors Office

A021

# **Fitness for Duty Program Six Month Performance Report**

## **FITNESS FOR DUTY PROGRAM SUMMARY:**

The Waterford 3 annual random testing rate is 50 percent. During this reporting period, approximately 25.5 percent of the population have been randomly tested. The two positive test results occurred in the short-term contractor personnel group during pre-access testing. The rate of positive tests from random testing is 0.00 percent. The total random testing percentage for the year is 51.9 percent.

## **POSITIVE RESULTS:**

As illustrated in the breakdown of confirmed positive tests, there were two positive test results for this reporting period. Of the substances tested for, marijuana was the drug of preference, accounting for 100 percent of the positive results. The Federal Regulation cut-off for marijuana is 100 ng/ml. Entergy, however, uses a more stringent cut-off criteria of 50 ng/ml for marijuana. The positive test results were confirmed at the NRC established cut-off criteria.

## **MANAGEMENT ACTIONS:**

Access was denied to the two short-term contractor personnel that tested positive during pre-access testing. Management was notified and the individuals' files were annotated to reflect the positive results and management's actions.

## **EVENTS REPORTED TO THE NUCLEAR REGULATORY COMMISSION (NRC):**

During this reporting period, there were no reportable violations of the fitness for duty program.

## **PROGRAM EVALUATION/AUDIT:**

No programmatic problems were identified during this reporting period. An internal QA audit was conducted between July 27-August 23, 1999. The results of the QA audit showed the program was being effectively implemented. However, during the audit Condition Report CR-1999-0846 was generated to document a procedural non-compliance concerning the storage requirements of Fitness For Duty records that were being prepared for shipment to another location to be imaged. During the preparation for shipment, these records were not being stored in one-hour fire rated cabinets, as stated in the site-established procedures. The records were promptly returned to fire rated storage cabinets.

# FITNESS FOR DUTY PROGRAM PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR26

<p>Entergy Operations, Inc. Company</p> <p>Waterford 3 SES, 17265 River Road, Killona, LA 70066 Location</p> <p>Dee R. Childress, Supervisor, Security/Fitness for Duty Contact Name</p>	<p>December 31, 1999 6 Months Ending</p> <p>(504) 739-6974 Phone (Include Area Code)</p>
<p>Cutoffs:      Screen / Confirmation      <input type="checkbox"/> Appendix A to 10CFR26</p>	
Marijuana	50 / 15      Amphetamines      1000 / 500      N / A      /
Cocaine	300 / 150      Phencyclidine      25 / 25      N / A      /
Opiates	300 / 300      Alcohol (%BAC)      0.04%      N / A      /

Testing Results	Licensee Employees		Long-Term Contractor Personnel		Short-Term Contractor Personnel	
	# Tested	# Positive	# Tested	# Positive	# Tested	# Positive
Average Number with Unescorted Access	733		N / A		230	
Pre-Access	14	0	N / A	N / A	84	2 / 0
For-Cause (Post accident)	0	0	N / A	N / A	0	0
For-Cause (Behavior)	0	0	N / A	N / A	0	0
Random	175	0	N / A	N / A	71	0 / 0
Follow-Up	0	0	N / A	N / A	0	0
Other	0	0	N / A	N / A	0	0
<b>Total</b>	<b>189</b>	<b>0</b>	<b>N / A</b>	<b>N / A</b>	<b>155</b>	<b>2 / 0</b>

## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
<b>Licensee Employees</b>	0 / 0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
<b>Long-Term Contractor</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<b>Short-Term Contractor</b>	2 / 0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	
<b>Total</b>	2 / 0	0	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A	2

12/1/22